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| Anita Sarkany Social and Organisational Psychologist, Coach |  |

Background

* MA Social and Organisational Psychologist
* Human Resource Manager, MBA program
* Certified Social and Emotional Intelligence; CBT; Confidence; NLP Coach, Trainer
* Associate Partner at Aspro.TM Talent Management Solutions; 2016 – today
* Associate Partner at Korn Ferry, Hay Group; 2013 – today
* Partner, Senior Consultant at HRzone; 2013 - today
* Leadership & Talent Consultant, Personnel Decisions International (PDI); 2011 – 2013
* Assessment Center Specialist – Government Centre for Public Adminsitration and Human Resource Services; 2009-2010
* Senior Consultant, Partner – Dragwitt; 2004-2009

Expertise

Anita has global and extensive experience in Talent Management, Leadership and Organizational Development, Change Management. Has specific experience in the theory and practice of organizational development, assessments & metrics, learning & development, strategic management, culture change, diversity. Providing insights and practical guidance to leaders at all level on how to positively impact an organization through coaching, consulting, training, workshops, leadership programs.

Key areas

* Leadership and Talent advisory consulting including leadership development solutions, executive coaching, organizational transformation projects
* Designing competency frameworks to define what success needs to look like
* Managing, delivering global implementation and design of management development programs for leaders across all levels which focus on developing core, behavioral leadership skills, linked to organizational goals
* Implementing processes, strategies, programs to identify those in the business with potential
* Designing, mapping, delivering assessments using different tools such as cutting-edge psychometric solutions, simulation-based assessments