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| Kathryn Libioulle-Clutz  Psychologist, Coach |  |

Background

* PCC-level coach, International Coach Federation (ICF)
* Master‘s degree, Psychology, New York University
* Bachelor‘s degree, Philosophy, Princeton University
* Independent coach and consultant, 2010 - present
* Director, Career Services, HEC Paris MBA Program, 2008-2009
* Affiliate Professor, HEC-Paris MBA program, 2006 – 2008
* Senior Consultant, Personnel Decisions International (PDI) NYC, Brussels, Paris, 1993-2007

Expertise

Kathryn is an executive coach and consultant in organisation and leadership development She works with senior professionals, executives, and teams in global organizations. Born and raised in the U.S., she has been living and working in Europe since 1998. For over 25 years, Kathryn has worked with clients in a wide range of functions and industries, including banking, pharmaceuticals, manufacturing, energy, financial services, IT, social media, and consumer goods. Her areas of expertise include management in an international context, transitioning from manager to leader, executive coaching, and team development.

Specialisation

* Executive coaching : Transitioning to a new level of leadership, emotional intelligence, management in an international context, authentic leadership, stress management, executive presence
* Team coaching : Communication, cooperation, change management, vision and strategy, conflict management, working across cultures, team leader coaching, meeting facilitation
* Leadership development programs and workshops : Success through self-awareness, stress management, performance management, leading change, collaboration across boundaries, shared accountability and decision-making, communication, authentic leadership, motivating others
* Organisation development: 360 feedback, peer coaching, assessment of talent for selection and development, high potential development, Design and delivery of large scale HR development programs; training HR to deliver processes and programs internally.

Certifications

MBTI level 2, Hogan Leadership Assessments, Decision Styles, Workplace Big Five, EQ-I 2, Belbin Team Roles, MRG Leadership Effectiveness 360, StrengthsFinder (Gallup/ Clifton Strengths)