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| Rick C. Schram  Corporate Anthropologist,  Business Consultant, Mentor & Coach | Afbeelding met persoon, man, binnen, gebouw  Automatisch gegenereerde beschrijving |

Background

* Msc Corporate Anthropologist (Social Sciences)
* Executive MBA - Business Science
* Certified Partner & User of SHL (CEB, OPQ), Saville (Willis Towers Watson, the Wave)
* Senior Consultant, Group Leader, Board room Advisor at Mercuri Urval B.V. 1994 – 2001
* Founder & Managing Partner of RCSH B.V. ,The Netherlands 2001 – present
* Managing Partner of Vaelis B.V., The Netherlands 2011 – 2013
* Founder & Managing Partner of Bambooce B.V., The Netherlands 2013 – present
* Co-Founder & Managing Partner Baldr & Frigg B.V., The Netherlands 2016 – present
* Chairman of the Board at BETONIQ Factories Ltd, UK & The Netherlands 2015 – present
* Member of the Advisory Board, Jaguar The Fresh Company B.V., The Netherlands 2019 - present
* Guest Lecturer at Rotterdam School of Applied sciences 2018 – present

Expertise

Rick has an extensive international experience in dealing with companies in transformation. Dealing with a diversity of cultural backgrounds and origins. Specialist in Cultural Integration after Mergers & Acquisition.

His experience has been built up in Europe, Asia, Africa and Untied States. He worked with small & medium enterprises and MNO’s as well.

His current topics are: Executive advise & coaching – Board membership, C-level consultancy, organizational development, change & transformation, intercultural collaboration, talent management, executive coaching, training & mentoring.

Specialisation

* Consulting of board members, senior executives and senior leaders, partners and CEOs primarily regarding setting the strategic direction for the organization in dynamic global markets (VUCA, Agility) with a strong focus on business development;
* Competency modelling and management, assessment solutions, development center, orientation center;
* Transformation & stakeholder management, interpersonal communication & collaboration;
* Psycho diagnostics on personality, behaviors and performance/potential;
* Restructuring business processes.